

# Human capital management

Empower your employees.  
Grow your business.



**WIPFLI**



# Your people propel your business forward.

They're the pulse of your daily operations. Agents of the innovation and change you need to further your mission and vision for the future. Crucial contributors to customer satisfaction and success. Your greatest business asset.

Creating — and keeping — a roster of high-performing and passionate people is far from simple. Time, training and technology all play a role in cultivating a qualified workforce but are difficult to balance against stringent regulations and budgetary requirements.

Allow Wipfli to integrate, manage and streamline your entire employee experience. Using our robust Human Capital Management (HCM) solutions, your business can:

- Attract top talent and increase retention.
- Save time and money with a full-spectrum employee benefits platform.
- Gain accurate, real-time data on your workforce and human resource function.
- Lower risk exposure and satisfy compliance requirements.
- Make faster, better business decisions.

## More solutions to suit your needs

What business challenges are you facing, beyond the scope of human capital? Benefit from the value of a diverse firm that specializes in a wide range of services and industries, with proven experience creating solutions to help businesses like yours succeed:

- Business transition planning
- HR consulting
- Personal financial planning\*
- Recruiting
- Training and development

The marketplace is competitive, and the stakes are high — **but you don't have to go it alone.**

\* Services provided through an affiliate under a separate engagement.

# Solutions for human capital management

Our specialists will help you develop a full-service human capital program that ensures employee satisfaction, gives you competitive leverage and allows you to focus on what you do best — running your business. Our services include:



## Pre-hire

Our solutions deploy the day you start recruiting candidates for new positions. Benefit from paperless features to help you quickly and effectively recruit and select the right people.

- Online job posting
- Single user-friendly application for optimal client experience
- Applicant tracking



## Post-employment

Ensure a smooth, efficient transition at the end of an employee's tenure with your company. Our HCM specialists will offer complete assistance with setting up and tracking post-employment benefits, planning for the succession of key team members and other aspects of the separation process.

- Benefit tracking
- COBRA notice and unemployment claims response assistance



## Employment

Spend less time dealing with administrative and recordkeeping processes and more time focusing on talent strategy, culture and the long-term growth of your business. With deep experience in the employee benefits space across multiple industries, we'll provide you with comprehensive and compliant solutions for managing matters like payroll and crucial HR transactions.

- Benefits enrollment and administration
- Retirement and cafeteria plan administration
- Compensation administration
- Employee training and performance management
- Payroll processing
- Compliance reporting (ACA, OSHA, EEO-1, etc.)
- Leave management
- Time and attendance tracking

Use our HCM solutions to manage, recruit and onboard your employees and help them navigate their benefits.

# Let's get started

Build a better place to work with Wipfli.

[wipfli.com/HCM](https://wipfli.com/HCM)

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